

## Crew Leaders

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### ***Position Overview: This is a full-time opportunity with a benefits package.***

Join West Michigan's largest landscape management company as a Crew Leader. We have available several different crew leader opportunities within our company in each of our eight operation departments. Crew Leaders are responsible for preparing equipment on a daily basis, directing their crews to ensure quality work is performed, crew productivity, crew member development, equipment care, and safety. Professional maintenance, leadership skills, good judgment, decision making and time management skills, ability to obtain CDL Class A license with air brakes or a Chauffeurs' license (position dependent) are a must. The demand for quality landscaping services continues to grow as more and more companies realize both the visual and intrinsic value we add to their properties. You will be leading a team of individuals like yourself, supported by a supervisor in your department. In addition to leadership responsibilities, this is a hands-on position which allows you to take full ownership in accomplishing the work in the field! If you're wondering what we do during the winter months, we stay busy by executing snow operations, and continual planning and training for the upcoming season.

*You can build your future right here! DJ's has boasted healthy company growth for more than a decade. This has led to excellent opportunities for motivated team members to grow their careers and improve their quality of life. DJ's seeks individuals with a professional demeanor who will strive to be a leader in our industry, and who are ready to grow their careers among other professionals in a dynamic company. Apply today for a chance to become a part of this growing and motivated team.*

#### **Responsibilities include:**

- ◆ Team member development
- ◆ Quality and safety compliance
- ◆ Properly processing paperwork from crews
- ◆ Time management
- ◆ Equipment/resource organization and care

#### **The following skills/qualifications will serve you well in this position:**

- ◆ 1-2 years of professional experience working in the green industry
- ◆ Leadership experience and skills
- ◆ A proven record of problem solving
- ◆ Exceptional self-management
- ◆ Desire to work with a team to accomplish goals
- ◆ Urgency to grow and improve
- ◆ Bi-lingual in this position is a plus.

